

Illinois Solar for All Advisory Subcommittee Meeting Transcript  
May 30, 2024

0:0:0.0 --> 0:0:0.630

Alexandria Cedergren  
All right.

0:0:0.640 --> 0:0:2.0

Alexandria Cedergren  
Well, good afternoon everyone.

0:0:2.10 --> 0:0:6.910

Alexandria Cedergren  
Thank you for joining today for our full committee meeting today.

0:0:6.920 --> 0:0:16.310

Alexandria Cedergren  
Will be Co hosted with myself and Jennifer Brown, who is some of you may have met her, but she is one of our newer ILSA members.

0:0:16.500 --> 0:0:24.370

Alexandria Cedergren  
She's a senior manager for strategic partnerships and she will be taking the lead on the advisory committee in the future.

0:0:24.380 --> 0:0:27.370

Alexandria Cedergren  
So, Jennifer, do you wanna say anything to the group?

0:0:29.980 --> 0:0:30.690

Jennifer Brown  
Yes.

0:0:30.700 --> 0:0:32.390

Jennifer Brown  
Good afternoon everyone.

0:0:32.400 --> 0:0:39.510

Jennifer Brown  
So, so very delighted to be able to participate in my first full committee meeting.

0:0:39.520 --> 0:0:43.820

Jennifer Brown  
So howdy, would day to each one of you.

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0:0:43.960 --> 0:0:58.470

Jennifer Brown

I'm looking forward to meeting each one of you in person and very excited about this conversation that we get to kind of hear from you on some ways that we can improve our communication and our time together in our meetings.

0:0:58.800 --> 0:1:0.200

Jennifer Brown

So thank you again for having me.

0:1:2.360 --> 0:1:2.800

Alexandria Cedergren

Awesome.

0:1:2.810 --> 0:1:3.670

Alexandria Cedergren

Thank you so much, Jennifer.

0:1:4.770 --> 0:1:8.940

Alexandria Cedergren

And with that, we will we will get into our agenda.

0:1:8.990 --> 0:1:11.600

Alexandria Cedergren

So as usual, we'll do.

0:1:11.650 --> 0:1:14.700

Alexandria Cedergren

We'll discuss the structure and procedures of the committee meetings.

0:1:15.170 --> 0:1:19.390

Alexandria Cedergren

We will go through a little bit of our results from our most recent subcommittee meeting.

0:1:21.210 --> 0:1:28.50

Alexandria Cedergren

Then we'll go through our main topic of the day to discuss restructuring the advisory committee and then we'll have our closing.

0:1:30.380 --> 0:1:34.970

Alexandria Cedergren

So just as a reminder of why we are here, our committee goals are to increase.

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0:1:36.800 --> 0:1:38.10

Alexandria Cedergren

Uh, excuse me.

0:1:38.20 --> 0:1:46.60

Alexandria Cedergren

Sorry to increase program participation by providing expertise to inform ongoing program development and improvements.

0:1:49.440 --> 0:1:55.230

Alexandria Cedergren

And as always, you know, we this is obviously meant for discussion with you all.

0:1:56.40 --> 0:1:58.770

Alexandria Cedergren

But we do ask that you use the raised hand function.

0:1:59.140 --> 0:2:15.350

Alexandria Cedergren

You can use the chat as well to leave any comments or questions and then please remain muted while we are speaking, just to try to avoid and reduce the background noise that could be could happen and we will try to keep the discussion on topic.

0:2:15.360 --> 0:2:19.790

Alexandria Cedergren

But if any other topics do come up during the discussion, we'll make sure to take note of that.

0:2:19.800 --> 0:2:28.210

Alexandria Cedergren

And umm, uh, come back to that in a future meeting and then also please just respect your fellow committee members and their feedback.

0:2:31.250 --> 0:2:36.260

Alexandria Cedergren

So I'll go through quickly our previous or our most recent subcommittee meeting.

0:2:36.270 --> 0:2:54.640

Alexandria Cedergren

So we did meet in April with a smaller group of members to discuss a new topic of coordination with Community Action agencies and programs such as LIHEAP, the low Income Home Energy Assistance Program, and other utility energy efficiency programs.

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0:2:55.850 --> 0:3:15.480

Alexandria Cedergren

And so we really discussed what Members and some additional visiting representatives from utility programs and other CAAS ask them what they think the customer journey should look like when we do begin more coordination with these organizations or programs.

0:3:15.870 --> 0:3:26.40

Alexandria Cedergren

And then so either that being CAAS in terms of like heat participation or also looking at utility energy efficiency programs, it was a very fruitful discussion.

0:3:26.450 --> 0:3:35.610

Alexandria Cedergren

There were a lot of great ideas thrown around, a lot of questions, and it was definitely the start of a really much longer conversation.

0:3:35.620 --> 0:3:45.820

Alexandria Cedergren

And we'll in terms of the topic of coordination, so we look forward to continuing forward with that subcommittee to keep digging into some of the these questions that were brought up.

0:3:46.750 --> 0:3:53.140

Alexandria Cedergren

But the two kind of focus areas that came out of the discussion was really is listed here.

0:3:53.150 --> 0:3:57.320

Alexandria Cedergren

So determining how to coordinate with other programs and just the information sharing.

0:3:57.330 --> 0:4:17.600

Alexandria Cedergren

So if there is a CAA that's working with LIHEAP members, making sure that they have any relevant info, that information that they can share with those Members so that they are aware of everything that is available to them in terms of in terms of energy assistance and how they can achieve the benefits from solar installations as well.

0:4:18.530 --> 0:4:32.580

Alexandria Cedergren

And then we also had a kind of the start of a discussion around how to create some sort of referral pipeline as a way to streamline and simplify the admission process for participants when it is across multiple programs.

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0:4:32.590 --> 0:4:41.620

Alexandria Cedergren

So that seems a little bit more of a long term desire, but was definitely brought up a few times from some different members.

0:4:41.630 --> 0:4:50.540

Alexandria Cedergren

So we're really excited again about this discussion and if there are any questions from anyone, I'm happy or we're happy to answer those now.

0:4:58.730 --> 0:4:58.990

Alexandria Cedergren

OK.

0:5:1.60 --> 0:5:11.250

Alexandria Cedergren

As always, the recording and the transcript from this meeting are on our website, so if anyone is interested in watching that, taking a look at the transcript, please feel free to do so.

0:5:11.630 --> 0:5:18.780

Alexandria Cedergren

And yeah, we'll keep you updated as those this topic continues in future discussions.

0:5:21.950 --> 0:5:30.340

Alexandria Cedergren

All right, so now we'll move on to our main topic today of discussing some proposed ideas for restructuring the advisory committee.

0:5:30.390 --> 0:5:32.300

Alexandria Cedergren

And I will hand it over to Jennifer.

0:5:40.930 --> 0:5:43.820

Yvonne Long Hawk-Attollo

You killing me, but he's I want you to.

0:5:35.660 --> 0:5:46.870

Jennifer Brown

Alright guys, so according to section 8.16 Umm looks like someone is.

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0:5:46.880 --> 0:5:49.640

Jennifer Brown

We have a little bit of background noise, if you wouldn't mind putting yourself on mute.

0:5:49.650 --> 0:6:7.350

Jennifer Brown

Everyone, according to section 8.16 of IPA's 2024 long term plan, the Advisory committee is meant to develop and explore ideas and advise the Agency on the ILSFA program.

0:6:7.540 --> 0:6:11.500

Jennifer Brown

So I'm kind of just giving you the the background here.

0:6:12.180 --> 0:6:27.900

Jennifer Brown

The committee meetings are meant to foster meaningful and informed conversation between the program stakeholders and the agency, as well as to provide education and information regarding participation in the program.

0:6:28.10 --> 0:6:37.180

Jennifer Brown

Encourage stakeholder and public feedback as well as develop and propose incremental improvements on the ILSFA program.

0:6:37.330 --> 0:6:45.60

Jennifer Brown

So that's the backdrop of why we're here today and why the committee was was created.

0:6:45.570 --> 0:6:46.670

Jennifer Brown

Let's go to the next slide.

0:6:47.50 --> 0:6:58.20

Jennifer Brown

Because what we want to talk about is some of the areas that we have identified that we want to to kind of bring some some additional background to.

0:6:58.350 --> 0:7:7.640

Jennifer Brown

So we identified that we have some lower engagement within the committee members during this first year of the advisory committee.

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0:7:7.810 --> 0:7:14.800

Jennifer Brown

And so the the whole purpose of us gathering is to try to, to mitigate and try to improve that.

0:7:14.970 --> 0:7:24.770

Jennifer Brown

So today's purpose is for us to receive your feedback on some proposed changes that we have put together for the advisory committee.

0:7:25.80 --> 0:7:36.30

Jennifer Brown

So these changes are meant to meet the needs of the committee, but most importantly, to encourage continued engagement within our future meetings.

0:7:36.900 --> 0:7:42.410

Jennifer Brown

So let's go ahead and dig right on in to what those proposed ideas are.

0:7:42.480 --> 0:7:48.290

Jennifer Brown

So what I'm gonna do is I'm just going to kind of go bullet by bullet and then I'll stop.

0:7:48.360 --> 0:7:53.630

Jennifer Brown

Give opportunity for you guys to give your inputs on each one of those things.

0:7:53.740 --> 0:8:3.550

Jennifer Brown

So the first thing is that we want to create standing meetings for the full committee as well as the subcommittees.

0:8:3.620 --> 0:8:14.130

Jennifer Brown

So as you all know, this is my first year with with the organization and with the with the committee.

0:8:14.200 --> 0:8:23.650

Jennifer Brown

But from my understanding, we haven't really had a standing meeting so that it was marked on your calendar, earmarked on your calendar, and you knew exactly when we were gonna meet.

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0:8:23.660 --> 0:8:26.890

Jennifer Brown

It was kind of like when the communication would come up.

0:8:26.900 --> 0:8:37.780

Jennifer Brown

Then we determine when the next meeting was, so we wanted to plan that out for the entire year so that it is top of mind for you and your calendars.

0:8:37.850 --> 0:8:44.700

Jennifer Brown

So I'll stop right there and allow you guys to kind of chime in and let us know what your thoughts are on that.

0:8:50.540 --> 0:8:52.510

Jennifer Brown

Does that sound like a good proposal?

0:8:52.700 --> 0:8:54.110

Jennifer Brown

How do you feel about it?

0:8:54.180 --> 0:8:56.10

Jennifer Brown

Go ahead, Reverend feels.

0:8:57.840 --> 0:8:58.610

Rev. Laurie Fields

Hi.

0:8:58.880 --> 0:9:0.300

Rev. Laurie Fields

Yeah, I think this would be really helpful.

0:9:0.820 --> 0:9:1.310

Rev. Laurie Fields

Umm.

0:9:1.820 --> 0:9:9.650

Rev. Laurie Fields

Because when I've had to miss meetings, it's being mean because, you know, if it was a regular time that I knew that I could block out, it would be very helpful.

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0:9:11.450 --> 0:9:12.630

Jennifer Brown

Thank you for sharing it.

0:9:15.170 --> 0:9:16.410

Jennifer Brown

That's kind of what we were thinking.

0:9:18.30 --> 0:9:20.430

Jennifer Brown

Anyone else have any thoughts around that?

0:9:22.200 --> 0:9:35.780

Alexandria Cedergren

I think more context to this I think because umm because we have so many, so many Members who are representatives from very different types of work, we wanted to make sure that we were able to.

0:9:37.620 --> 0:9:41.950

Alexandria Cedergren

Bring in a you know, as many members as we could to meetings.

0:9:41.960 --> 0:9:54.150

Alexandria Cedergren

And that was our thought early on was to propose a variety of times, each for each meeting, especially for those individuals who are just community residents who have previously participated in the program.

0:9:54.440 --> 0:10:0.570

Alexandria Cedergren

It seemed like it was more difficult to potentially have them take out time and the middle of their work day to join a meeting.

0:10:0.630 --> 0:10:6.80

Alexandria Cedergren

So that was a little bit of the context for why we've structured it this way so far.

0:10:6.770 --> 0:10:21.30

Alexandria Cedergren

So we do want to be mindful that moving forward, but I do agree that even if we do set a time for each subcommittee full committee meeting, that could still hopefully work with their schedules to encourage their involvement.

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0:10:21.40 --> 0:10:23.560

Alexandria Cedergren

So just wanted to give that additional background.

0:10:25.40 --> 0:10:26.390

Jennifer Brown

Thank you so much, Allie.

0:10:28.320 --> 0:10:30.930

Jennifer Brown

Any other thoughts on this topic?

0:10:30.940 --> 0:10:31.590

Jennifer Brown

Any other.

0:10:31.780 --> 0:10:34.130

Jennifer Brown

I saw your your comment.

0:10:34.140 --> 0:10:35.490

Jennifer Brown

Lisa, thank you so much.

0:10:35.530 --> 0:10:38.90

Jennifer Brown

Lisa says she's a she's agreeing as well.

0:10:38.200 --> 0:10:40.60

Jennifer Brown

Anyone else have any thoughts?

0:10:42.690 --> 0:10:47.220

Jennifer Brown

Or anyone from the IPA can also chime in if you guys have any thoughts.

0:10:49.950 --> 0:10:52.520

Jennifer M. Schmidt,

Just this is Jen Schmidt from the IPA.

0:10:53.210 --> 0:11:3.890

Jennifer M. Schmidt,

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Just a question, when we first started this committee in 2023, I think we talked about having some meetings in the evening.

0:11:4.500 --> 0:11:13.80

Jennifer M. Schmidt,

So that folks that can't get away from a daytime work would have the opportunity to still participate.

0:11:13.340 --> 0:11:24.150

Jennifer M. Schmidt,

I think that was more directed at an, ensuring that residents would be able to participate and I'm not sure that that's necessarily been successful.

0:11:24.480 --> 0:11:36.170

Jennifer M. Schmidt,

But just to throw that idea out again, would having meeting scheduled after hours at least occasionally help with folks attending?

0:11:38.300 --> 0:11:43.700

Jennifer Brown

Wow, thank you for sharing that feedback and and that that perspective.

0:11:45.690 --> 0:11:48.140

Jennifer Brown

It's definitely something that we can consider.

0:11:48.430 --> 0:11:54.80

Jennifer Brown

We we were thinking when we were talking about these meetings, we were thinking of daytime.

0:11:54.170 --> 0:11:54.940

Jennifer Brown

But I'm.

0:11:54.990 --> 0:12:1.590

Jennifer Brown

I'm really glad that you shared that that background information reverent fields go ahead and share your comment.

0:12:2.220 --> 0:12:13.790

Rev. Laurie Fields

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Just building on that, I think for me at least personally, I'm fine with having like alternating morning meeting, evening meeting for each of the quarterly meetings.

0:12:14.200 --> 0:12:16.170

Rev. Laurie Fields

So we had two in the morning and two in the evening.

0:12:16.380 --> 0:12:19.550

Rev. Laurie Fields

Just having them schedule an advance as what really helps me.

0:12:19.630 --> 0:12:22.130

Rev. Laurie Fields

So I like the times can change.

0:12:22.300 --> 0:12:30.680

Rev. Laurie Fields

It doesn't always have to be at 10:00 o'clock on Tuesday or whenever, but knowing in advance when that is is what I think.

0:12:30.720 --> 0:12:32.690

Rev. Laurie Fields

What I would find really helpful so.

0:12:34.520 --> 0:12:35.280

Jennifer Brown

OK, great.

0:12:34.620 --> 0:12:43.380

Rev. Laurie Fields

I do know and and you know, I understand wanting to get more involvement from people who aren't typically available during the nine to five work day.

0:12:43.390 --> 0:12:45.630

Rev. Laurie Fields

And I think that's important for this program, so.

0:12:47.500 --> 0:12:49.30

Jennifer Brown

OK. Wonderful.

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0:12:49.90 --> 0:12:49.520

Jennifer Brown  
Wonderful.

0:12:49.530 --> 0:12:50.830

Jennifer Brown  
That's really good news.

0:12:51.60 --> 0:12:52.690

Jennifer Brown  
OK, wonderful.

0:12:52.700 --> 0:13:3.600

Jennifer Brown  
Well, unless there are any other thoughts regarding this, I think we're all in agreement that having standing dates will be the way that we will move forward.

0:13:3.720 --> 0:13:5.670

Jennifer Brown  
And I do.

0:13:6.500 --> 0:13:9.970

Jennifer Brown  
I would just so that I have a little bit of background.

0:13:10.600 --> 0:13:16.400

Jennifer Brown  
Allie, do we have any residents that are currently on the committee?

0:13:16.410 --> 0:13:20.410

Jennifer Brown  
Just so we know, kind of where we are at a start starting point.

0:13:21.470 --> 0:13:23.760

Alexandria Cedergren  
Yes, we do have.

0:13:24.490 --> 0:13:28.940

Alexandria Cedergren  
We started with four and I actually do see Senora is on the call.

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0:13:29.190 --> 0:13:32.540

Alexandria Cedergren

Senora, do you have any preferences on meeting dates?

0:13:32.550 --> 0:13:34.690

Alexandria Cedergren

Times on this topic.

0:13:36.300 --> 0:13:37.450

Senora Colbert

Hello everyone.

0:13:38.60 --> 0:13:42.290

Senora Colbert

Thanks for having me and welcome aboard, Miss Jennifer Brown.

0:13:42.370 --> 0:13:42.680

Alexandria Cedergren

Umm.

0:13:42.520 --> 0:13:42.920

Jennifer Brown

Thank you.

0:13:42.380 --> 0:13:46.310

Senora Colbert

And everyone kind of agrees in Agreeance with everyone else.

0:13:47.40 --> 0:13:56.790

Senora Colbert

I did was a little difficult in the beginning for me because of like you all stated that the the residents were not at work, you know, during the time that we're having to meet in the morning.

0:13:56.880 --> 0:14:5.650

Senora Colbert

But however I'm able to be flexible now, but I agree you know that having a standard dates would be more beneficial to all.

0:14:6.900 --> 0:14:7.590

Jennifer Brown

Mm-hmm.

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0:14:7.630 --> 0:14:8.190

Jennifer Brown

OK.

0:14:8.500 --> 0:14:9.110

Jennifer Brown

OK.

0:14:9.180 --> 0:14:17.490

Jennifer Brown

Well, I think that that is a really good way for us to bring about more engagement is to alternate those meetings.

0:14:17.540 --> 0:14:34.510

Jennifer Brown

So we'll definitely play with some times we'll probably do some sort of survey so that we can get your times that will work for the committee, the the best time that will work for the committee and determining what that evening time will be.

0:14:35.140 --> 0:14:36.490

Jennifer Brown

But that will be forthcoming.

0:14:36.500 --> 0:14:38.10

Jennifer Brown

So just watch your email for that.

0:14:40.80 --> 0:14:46.20

Jennifer Brown

So moving on to the next point, we wanted to look at the intervals in which we would have these meetings.

0:14:46.270 --> 0:15:3.960

Jennifer Brown

So we're proposing that the full committee have a meeting once a quarter virtually and have a in person meeting in person meeting either by annually or annually.

0:15:3.970 --> 0:15:9.590

Jennifer Brown

So either once a year or twice a year, the full committee would come together in person.

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0:15:10.330 --> 0:15:18.800

Jennifer Brown

So once 1/4 of virtually and then biannually or annually and will determine that here today to meet in person.

0:15:18.810 --> 0:15:24.940

Jennifer Brown

So just to give you a little context on on on what we were thinking is obviously we want.

0:15:26.670 --> 0:15:39.700

Jennifer Brown

We want to have a a hybrid opportunity so that you know the virtual is always gonna be potentially the most convenient for you to just be able to to pop on your your computer.

0:15:39.970 --> 0:15:51.130

Jennifer Brown

But we also wanted to to institute the in person opportunity for us to meet, to continue to build camaraderie, to continue to build. Umm.

0:15:51.550 --> 0:16:12.330

Jennifer Brown

Relations relationships to continue to the entice engagement and and also to have an opportunity where you guys can have the small breakout groups within the subcommittees and that there could be that interchange in person.

0:16:12.440 --> 0:16:14.900

Jennifer Brown

So that is our proposal.

0:16:15.310 --> 0:16:26.750

Jennifer Brown

We'd love to hear from you whether or not you feel annually is is more than enough, or to meet twice a year would be something that you guys would be interested in.

0:16:26.760 --> 0:16:27.900

Jennifer Brown

So what are your thoughts on that?

0:16:37.80 --> 0:16:37.720

Jennifer Brown

Reverend feels.

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0:16:37.730 --> 0:16:38.50

Jennifer Brown

Thank you.

0:16:36.430 --> 0:16:38.180

Rev. Laurie Fields

You do you have you selected?

0:16:38.270 --> 0:16:40.900

Rev. Laurie Fields

Have you selected a location for these meetings?

0:16:41.10 --> 0:16:44.70

Rev. Laurie Fields

I ask as someone who's in the far southeastern reaches of the state.

0:16:44.970 --> 0:16:45.980

Jennifer Brown

Ah.

0:16:47.70 --> 0:16:48.670

Rev. Laurie Fields

Because it's six hours to Chicago.

0:16:48.680 --> 0:16:49.560

Rev. Laurie Fields

From where I am.

0:16:49.570 --> 0:16:51.840

Rev. Laurie Fields

So that's that's a concern just.

0:16:53.940 --> 0:16:59.0

Jennifer Brown

Yes, I think I see another comment about location as well.

0:17:0.310 --> 0:17:3.760

Jennifer Brown

We we were thinking.

0:17:5.910 --> 0:17:28.320

Jennifer Brown

Umm, we were thinking of potentially doing that the Elevate office in Chicago, but we certainly

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can leave that that conversation open and see if we can find something that's a little bit less centralized to the Chicago land area and something a little bit more umm, convenient for everyone.

0:17:32.110 --> 0:17:37.430

Jennifer Brown

Reverend feels how would you feel about coming to Chicago once a year if we did it annually?

0:17:39.190 --> 0:17:42.420

Rev. Laurie Fields

I could do that retentively it again.

0:17:42.430 --> 0:17:46.330

Rev. Laurie Fields

It's gonna depend on the day of the week and that sort of thing, I mean.

0:17:47.940 --> 0:17:52.400

Rev. Laurie Fields

I can take the train up from Carbondale, which is 1/2 hour from me.

0:17:52.600 --> 0:17:54.730

Rev. Laurie Fields

And you know, that sort of thing, but.

0:17:56.720 --> 0:18:4.470

Rev. Laurie Fields

Yeah, it's my daughter's in school in Aurora, and I know it's six hours from our house to campus, so I know it's.

0:18:5.220 --> 0:18:6.810

Rev. Laurie Fields

I've done the drive and it it is.

0:18:6.820 --> 0:18:10.410

Rev. Laurie Fields

It is a waste but but I I mean I can travel.

0:18:10.420 --> 0:18:14.470

Rev. Laurie Fields

I just need to know in advance and it would for me it would be in Chicago.

0:18:14.480 --> 0:18:22.490

Rev. Laurie Fields

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What I would need at least it would be at least one night away from home, if not two nights, depending on how long the meeting was, the day of the meeting. So.

0:18:25.620 --> 0:18:27.700

Jennifer Brown

OK. OK.

0:18:27.770 --> 0:18:29.920

Jennifer Brown

Thank you so much for sharing Reverend Fields.

0:18:30.450 --> 0:18:33.850

Jennifer Brown

I think I see a comment from someone.

0:18:36.410 --> 0:18:40.90

Jennifer Brown

Herreria Peoria could be an option.

0:18:43.880 --> 0:18:46.390

Jennifer Brown

Who said that E Yvonne Long?

0:18:47.260 --> 0:18:51.290

Jennifer Brown

Evan, would you mind sharing some more commentary on your comment?

0:18:52.800 --> 0:18:53.270

Yvonne Long- Hawk-Attollo

Sure.

0:18:53.360 --> 0:19:24.170

Yvonne Long- Hawk-Attollo

I know that having been a member of the ICA board, that driving and even, you know, taking a train in the Chicago area is challenging for many but umm, given the further South and the north that if Peoria could be a good centralized location, then I'm just offering to help coordinate a location to meet even if it might be and the the University of building that's close by or someplace like that.

0:19:26.220 --> 0:19:26.980

Jennifer Brown

Wonderful.

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0:19:28.460 --> 0:19:28.860

Yvonne Long- Hawk-Attollo  
That's you.

0:19:26.990 --> 0:19:30.630

Jennifer Brown  
Thank you so much for offering that.

0:19:30.670 --> 0:19:34.670

Jennifer Brown  
We we just may need to take you up on that offer if we consider.

0:19:35.920 --> 0:19:36.540

Yvonne Long- Hawk-Attollo  
Happy to help.

0:19:37.480 --> 0:19:38.550

Jennifer Brown  
Awesome, awesome.

0:19:38.560 --> 0:19:38.820

Jennifer Brown  
Awesome.

0:19:39.640 --> 0:19:40.420

Jennifer Brown  
Any other thoughts?

0:19:43.800 --> 0:19:44.920

Jennifer Brown  
I think we are.

0:19:45.0 --> 0:19:48.660

Jennifer Brown  
Can we all agree that once 1/4 as a virtual meeting would be?

0:19:48.660 --> 0:19:50.810

Jennifer Brown  
Be acceptable?

0:19:55.790 --> 0:20:1.510

Jennifer Brown  
And then we can revisit the conversation about the in person, Yvonne says.

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0:20:1.520 --> 0:20:1.930

Jennifer Brown

Yes.

0:20:1.990 --> 0:20:2.940

Jennifer Brown

Any other thoughts?

0:20:4.490 --> 0:20:9.200

Jennifer Brown

Are you all comfortable with our full committee meeting meeting once a quarter, virtually.

0:20:12.140 --> 0:20:18.500

Rev. Laurie Fields

That is also going to jump in and say I think there is a real value to in person meetings, so I don't want to come across as I'm not willing to come.

0:20:18.610 --> 0:20:28.970

Rev. Laurie Fields

But I I and I think there is a real there's something about being in the same room with people that really helps build relationships and increase engagement for online conversation, for virtual conversations. So.

0:20:30.820 --> 0:20:32.610

Rev. Laurie Fields

But yeah, it is just.

0:20:32.660 --> 0:20:37.970

Rev. Laurie Fields

It's helpful when the organizers are aware of the difficulties that cause us for some of us to get to places.

0:20:38.550 --> 0:20:39.880

Jennifer Brown

Oh, absolutely.

0:20:37.980 --> 0:20:40.410

Rev. Laurie Fields

So that's that's.

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0:20:42.790 --> 0:20:43.820

Rev. Laurie Fields

So I'm saying do it.

0:20:43.830 --> 0:20:45.450

Rev. Laurie Fields

Just realize that that, yeah.

0:20:42.620 --> 0:20:45.640

Jennifer Brown

Absolutely, yeah.

0:20:46.10 --> 0:20:47.420

Jennifer Brown

Yes, yes, yes, yes, yes.

0:20:47.430 --> 0:20:51.80

Jennifer Brown

And we do want to take all of those things into consideration, Reverend Field.

0:20:51.90 --> 0:20:52.550

Jennifer Brown

So thank you so much for sharing that.

0:20:53.170 --> 0:20:57.160

Jennifer Brown

Umm, which is why I'm based on today's conversation.

0:20:57.170 --> 0:21:4.440

Jennifer Brown

I'm feeling like annually versus biannually would be a more more of a consideration.

0:21:4.950 --> 0:21:7.370

Jennifer Brown

So we'll just take biannually off the table.

0:21:7.380 --> 0:21:9.420

Jennifer Brown

It was just and I was just kind of throwing out to.

0:21:10.770 --> 0:21:11.540

Jennifer Brown

Ideas.

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0:21:11.990 --> 0:21:15.940

Jennifer Brown

So that way it's just one time that we have to to think about it.

0:21:16.10 --> 0:21:20.100

Jennifer Brown

But I think I heard what I heard you say earlier, Reverend feels.

0:21:20.110 --> 0:21:20.490

Jennifer Brown

And I think.

0:21:22.130 --> 0:21:33.940

Jennifer Brown

Someone else else mentioned it as well that just knowing in advance what the schedule is so that you can properly prepare is really going to be critical for this piece to work.

0:21:34.290 --> 0:21:37.100

Jennifer Brown

So that is where we're trying to move.

0:21:37.790 --> 0:21:52.230

Jennifer Brown

That's where we're trying to move this needle to so that this is a schedule that is announced right at the beginning and it we're considering this the beginning, if you will, because we're planning on just going ahead and scheduling out the entire year.

0:21:53.60 --> 0:21:58.520

Jennifer Brown

So that way it is is well in advance for your preparation and planning purposes.

0:22:3.80 --> 0:22:5.20

Jennifer Brown

Any other thoughts regarding this?

0:22:5.580 --> 0:22:19.170

Jennifer Brown

If we were to do an annual event in person and we're just gonna, we're just gonna kind of work through the nuances of location, that is, that can yet be forthcoming.

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0:22:19.300 --> 0:22:21.880

Jennifer Brown

Once we have determined that this is the route that we're gonna go.

0:22:28.480 --> 0:22:33.180

Senora Colbert

This is Senora Colbert, a resident, and I believe annually will be will be best.

0:22:34.230 --> 0:22:34.770

Jennifer Brown

Hmm.

0:22:38.600 --> 0:22:40.330

Jennifer Brown

Thank you so much for sharing scenario.

0:22:38.940 --> 0:22:41.250

Senora Colbert

To yes.

0:22:41.260 --> 0:22:41.640

Senora Colbert

Thank you.

0:22:49.90 --> 0:22:49.560

Jennifer Brown

OK.

0:22:49.570 --> 0:22:53.520

Jennifer Brown

Anyone else on here want to comment on that particular area?

0:23:0.120 --> 0:23:0.750

Jennifer Brown

Wonderful.

0:23:1.140 --> 0:23:1.530

Jennifer Brown

OK.

0:23:1.580 --> 0:23:9.690

Jennifer Brown

Well, we'll go ahead and start the planning and ideation around doing an annual event.

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0:23:10.870 --> 0:23:18.170

Jennifer Brown

And of course, we'll come back to you with opportunities to chime in with regard to some of the logistics and those details.

0:23:21.0 --> 0:23:27.230

Jennifer Brown

So let's talk now that we've talked about the full committee, let's talk a little bit about the subcommittee.

0:23:29.200 --> 0:23:39.130

Jennifer Brown

What we're proposing is that each subcommittee would meet once a month, or at least a minimum of two meetings per quarter.

0:23:39.700 --> 0:23:42.630

Jennifer Brown

Now this is of of course, outside of our full committee.

0:23:42.640 --> 0:23:50.470

Jennifer Brown

We've moved on from that once 1/4 of virtual, but each subcommittee would have an opportunity and these are virtual meetings.

0:23:50.740 --> 0:23:58.460

Jennifer Brown

Each subcommittee would meet once a month, or at least twice for the quarter, which would be every other month.

0:23:59.310 --> 0:24:26.790

Jennifer Brown

This enables the subcommittee to continue the work that they have started to have consistent communication, have consistent opportunities to to move their needle forward, whereas we see the the the full committee only needing to meet once a quarter just to to kind of you know see what's going on with the subcommittees and to continue to to build the work.

0:24:27.470 --> 0:24:34.670

Jennifer Brown

But the real work is really being done in those subcommittees, so we see the need for those to meet a little bit more frequently.

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0:24:35.630 --> 0:24:36.900

Jennifer Brown

Umm yeah.

0:24:36.910 --> 0:24:42.510

Jennifer Brown

I don't know if we have anyone here that serves on any particular subcommittees, but I'd love to hear your thoughts on that.

0:24:53.870 --> 0:24:59.860

Alexandria Cedergren

I'll jump into also, just give a little bit more historical background on.

0:25:0.290 --> 0:25:5.390

Alexandria Cedergren

I think we've really in this first year focused a lot more on full committee meetings.

0:25:5.400 --> 0:25:17.220

Alexandria Cedergren

They've been a lot more educational meetings to discuss specific topics to make sure that everyone was coming in with a similar base of knowledge around the different port, different topics within ILSFA.

0:25:17.410 --> 0:25:30.120

Alexandria Cedergren

So I think the most recent meeting that we had in April was our first actual subcommittee meeting, which was only a handful of members and all of whom are unfortunately absent today.

0:25:30.430 --> 0:25:30.860

Jennifer Brown

Umm.

0:25:30.130 --> 0:25:39.630

Alexandria Cedergren

So I don't think anyone on this call would be able to really give much insight into subcommittee meetings, but I think something that we've also.

0:25:41.660 --> 0:25:55.590

Alexandria Cedergren

Thought about is, you know, having you all and and we did this little bit early last year in our first meeting but having you all select based on your interest based on your background and expertise on which subcommittee you would like to participate in.

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0:25:56.40 --> 0:26:3.210

Alexandria Cedergren

And I think one thing that could help is for you all to help us brainstorm more of the topics that you would like to discuss.

0:26:3.220 --> 0:26:16.340

Alexandria Cedergren

What are the things that you're seeing in the industry, whether you are an approved vendor that's already working within the space or if you're someone who's participated in the past, what are things that you want to bring to the table that you find is interesting and needs to be addressed?

0:26:16.350 --> 0:26:21.850

Alexandria Cedergren

So I think that's something that will help us get a lot of these subcommittees off the ground.

0:26:22.440 --> 0:26:22.870

Alexandria Cedergren

Umm.

0:26:23.140 --> 0:26:36.450

Alexandria Cedergren

And then I think also just depending on the subcommittee and the topic, some of them may and and Jennifer touched on this in the first point here, but some of them may have a lot more to discuss and we'll need more frequent meetings.

0:26:36.460 --> 0:26:40.710

Alexandria Cedergren

And each quarter, whereas other ones may be a little bit sparser of meetings each quarter.

0:26:40.720 --> 0:26:46.270

Alexandria Cedergren

So that's yeah, just a little bit more of the background around the subcommittee meeting so far.

0:26:46.280 --> 0:26:54.520

Alexandria Cedergren

But I think this is really where we want to have a lot more of the meat of the conversation and more of where we can build on feedback from you all.

0:26:57.710 --> 0:26:58.500

Jennifer Brown

Yeah.

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0:26:58.610 --> 0:27:9.240

Jennifer Brown

Thank you so much for adding that historical context, Allie and the idea is that because, like Ali said, the meat of the work is gonna be done in the subcommittees.

0:27:9.610 --> 0:27:29.310

Jennifer Brown

I hope is and our intent is is that every member of the full committee would be a part of a subcommittee so that you all are able to dig in and but you have, of course, you're looking to participate in the subcommittee that either meets your expertise or your passion.

0:27:29.320 --> 0:27:35.700

Jennifer Brown

Your interest where you feel like you can dig in the most and provide the most insight.

0:27:36.730 --> 0:27:40.180

Jennifer Brown

And so that's that's kind of the concept there.

0:27:40.290 --> 0:27:53.750

Jennifer Brown

So those subcommittees would meet once a month, like Allie said, or twice, twice, 1/4 based on the content that needs to to to be worked through.

0:27:53.880 --> 0:28:1.550

Jennifer Brown

And so we'll work closely with each subcommittee to to, to kind of determine what that frequency is going to be.

0:28:2.420 --> 0:28:12.710

Jennifer Brown

But today's conversation is really just more around the fact that that, that, that we're giving the lead way for those subcommittees to have the frequency that is needed.

0:28:13.40 --> 0:28:14.520

Jennifer Brown

Go ahead, Reverend feels.

0:28:16.580 --> 0:28:31.930

Rev. Laurie Fields

One suggestion, if we're thinking subcommittees don't have to meet every month, I've been on

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other groups where we've had a scheduled monthly meeting, but if there was not anything significant, we all knew that we'd cancel every third one or something.

0:28:32.400 --> 0:28:34.110

Rev. Laurie Fields

So that might be a way to.

0:28:34.750 --> 0:28:35.830

Rev. Laurie Fields

There might be times of the.

0:28:35.840 --> 0:28:36.250

Rev. Laurie Fields

Yeah, I don't.

0:28:36.260 --> 0:28:41.290

Rev. Laurie Fields

I don't know specifically in this context, but that's something that has worked well for me and other places.

0:28:41.540 --> 0:28:49.450

Rev. Laurie Fields

So just an idea to have a monthly for each subcommittee, but then knowing that we all expect that we'll cancel some of those so.

0:28:51.170 --> 0:28:52.640

Jennifer Brown

Hmm, that's a really good point.

0:28:52.480 --> 0:28:53.220

Rev. Laurie Fields

Really good for.

0:28:54.900 --> 0:28:55.930

Jennifer Brown

Umm, Jennifer.

0:28:55.980 --> 0:28:58.180

Jennifer Brown

Jen, go ahead and share your comment.

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0:28:58.990 --> 0:28:59.400

Jennifer M. Schmidt,  
Yeah.

0:28:59.410 --> 0:29:14.240

Jennifer M. Schmidt,  
Actually, just to build on that, I think when we cancel meetings because there isn't anything particularly urgent to discuss, it also works really well to have like a follow up email of you know.

0:29:14.250 --> 0:29:28.420

Jennifer M. Schmidt,  
So maybe we didn't have enough to meet to talk about, but here are some of the things that are going on and reports and you know, anything that is just reporting back just to keep folks updated on what's going on and informed.

0:29:30.620 --> 0:29:40.420

Jennifer Brown  
So even if we cancel meeting, we're still going to send a recap email when not a recap email, but an email just to kind of update of what is going on.

0:29:42.50 --> 0:29:43.500

Jennifer M. Schmidt,  
Yeah, I think that sounds like a good idea.

0:29:47.130 --> 0:29:48.730

Jennifer Brown  
OK, we can definitely do that.

0:29:53.10 --> 0:29:54.900

Jennifer Brown  
OK, I think I saw a comment.

0:29:54.910 --> 0:29:57.460

Jennifer Brown  
Let me go ahead and make sure we take a look at it.

0:30:4.510 --> 0:30:5.590

Jennifer Brown  
Allie, can you do me a favor? And.

0:30:6.120 --> 0:30:11.490

Jennifer Brown

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Umm for some reason I can't pull it all the way up and it might be because I needed to put my glasses on.

0:30:12.720 --> 0:30:13.770

Alexandria Cedergren

No worries.

0:30:14.600 --> 0:30:25.50

Alexandria Cedergren

Yvonne sent another comment, saying that subcommittee meetings meeting more frequently of sound and agrees with Reverend Fields about having that understanding.

0:30:26.680 --> 0:30:27.130

Jennifer Brown

Hmm.

0:30:25.60 --> 0:30:28.680

Alexandria Cedergren

If no work is needing for cancelling, cancelling a meeting.

0:30:30.400 --> 0:30:30.890

Jennifer Brown

Wonderful.

0:30:32.620 --> 0:30:33.520

Jennifer Brown

OK, I love that.

0:30:34.480 --> 0:30:34.990

Jennifer Brown

I love that.

0:30:35.0 --> 0:30:35.470

Jennifer Brown

I love that.

0:30:35.480 --> 0:30:36.810

Jennifer Brown

I love that, OK.

0:30:37.380 --> 0:30:42.670

Jennifer Brown

And so then the next thought is that once we get to the.

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0:30:44.440 --> 0:31:6.970

Jennifer Brown

Once we get to our in person annual meeting, the subcommittees would have an opportunity to do a breakout where they would be able to meet in person in order to enhance engagement in order to really kind of dig into some some topics and and really just to get to know who you have been working with all year long.

0:31:7.40 --> 0:31:13.940

Jennifer Brown

So the idea there is just to kind of continue to build camaraderie amongst the subcommittees.

0:31:14.390 --> 0:31:15.160

Jennifer Brown

Any thoughts?

0:31:15.170 --> 0:31:16.100

Jennifer Brown

Any feelings?

0:31:16.990 --> 0:31:18.30

Jennifer Brown

Any feedback there?

0:31:28.160 --> 0:31:28.990

Yvonne Long- Hawk-Attollo

This is Evan.

0:31:29.0 --> 0:31:36.490

Yvonne Long- Hawk-Attollo

I I think it's a great idea and I agree that it can help with connection and engagement among the committee members.

0:31:38.700 --> 0:31:39.210

Jennifer Brown

Yeah.

0:31:39.220 --> 0:31:40.960

Jennifer Brown

Thank you so much for sharing, Ivan.

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0:31:45.330 --> 0:31:49.990

Jennifer Brown

Anyone else feel A1 way or another regarding that idea?

0:32:5.570 --> 0:32:6.120

Jennifer Brown

OK.

0:32:6.490 --> 0:32:7.990

Jennifer Brown

Well, your silence says yes.

0:32:10.610 --> 0:32:27.960

Jennifer Brown

So we definitely will institute that into our planning for for those upcoming events and the final thought is that and this would be something that we're kind of just like throwing this out as conversation.

0:32:27.970 --> 0:32:38.900

Jennifer Brown

Now this is something that would be further broken into and uh, and given a little bit more conversation once we get to each subcommittee.

0:32:38.970 --> 0:32:48.380

Jennifer Brown

But the idea is that we would have a member in the Subcommittee to kind of serve as a leader, and our idea is not that.

0:32:48.430 --> 0:32:58.960

Jennifer Brown

Not that the not that elevate would not still continue to manage the subcommittees or the full committee would still have full management.

0:32:58.970 --> 0:33:4.890

Jennifer Brown

We've still have full facilitation, but that there would be an opportunity for autonomy.

0:33:4.980 --> 0:33:12.710

Jennifer Brown

There would be an opportunity for, for developing of ideas and opportunity for leadership within that subcommittee.

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0:33:12.850 --> 0:33:21.640

Jennifer Brown

So there would be a member that could be that could arise from the group to serve as a leader.

0:33:21.650 --> 0:33:29.610

Jennifer Brown

So just wanting to gather some of your thoughts around how you all feel about implementing that into the subcommittees.

0:33:43.970 --> 0:34:5.80

Jennifer Brown

And I do understand that everyone here, umm, may not have participated in the last subcommittee meeting, but just wanting to get your your feedback with regard to like how you have engaged in other committees or how you would like to see people how you'd like to see the Members of this committee be able to share.

0:34:5.90 --> 0:34:5.770

Jennifer Brown

Thank you so much.

0:34:7.680 --> 0:34:8.100

Rev. Laurie Fields

I feel like.

0:34:5.780 --> 0:34:8.250

Jennifer Brown

Reverend Reverend feels for your comment.

0:34:8.260 --> 0:34:8.940

Jennifer Brown

Go, go right ahead.

0:34:10.340 --> 0:34:11.480

Rev. Laurie Fields

And you can call me Lori.

0:34:11.490 --> 0:34:14.520

Rev. Laurie Fields

Sorry I have my title on there because I use this account for other things too.

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0:34:14.530 --> 0:34:18.900

Rev. Laurie Fields

But uh, if you don't have, you don't have to call me by my last, by my title.

0:34:19.870 --> 0:34:20.520

Jennifer Brown

No problem.

0:34:21.510 --> 0:34:26.730

Rev. Laurie Fields

So within I'm Presbyterian and within our denomination, we do everything by committees.

0:34:27.110 --> 0:34:37.190

Rev. Laurie Fields

And so most of the time our boards have a moderator and a clerk, and the clerk is the one who keeps track of the agenda and does the communication for the committee.

0:34:37.200 --> 0:34:38.290

Rev. Laurie Fields

And that sort of thing.

0:34:38.920 --> 0:34:46.930

Rev. Laurie Fields

But the moderator is the one who kind of runs the meeting and is another contact for people to submit ideas and things like that.

0:34:46.940 --> 0:34:56.970

Rev. Laurie Fields

So I think I'm hearing that that's kind of the sort of structure that you're looking for, perhaps a member who could be the moderator, but then the staff would continue to support the background work.

0:34:56.970 --> 0:34:57.910

Rev. Laurie Fields

As that correct.

0:34:57.960 --> 0:34:58.690

Jennifer Brown

That is correct.

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0:34:58.580 --> 0:35:0.720

Rev. Laurie Fields

OK, I just making sure I understand.

0:35:1.380 --> 0:35:2.420

Jennifer Brown

Yes, that is correct.

0:35:3.570 --> 0:35:4.560

Jennifer Brown

That is, that is the.

0:35:3.930 --> 0:35:5.330

Rev. Laurie Fields

And obviously I've seen that work well.

0:35:4.570 --> 0:35:8.20

Jennifer Brown

That is the concept and it does work well.

0:35:8.710 --> 0:35:8.910

Rev. Laurie Fields

Yeah.

0:35:8.30 --> 0:35:10.690

Jennifer Brown

Yes, thank you so much for adding that commentary.

0:35:10.700 --> 0:35:20.510

Jennifer Brown

Yes, that is the concept that we're thinking and I think I love the word, the term that you, you shared moderator versus leader.

0:35:22.480 --> 0:35:25.870

Rev. Laurie Fields

When I've I've done that in many, many, many times, just throwing that out there then.

0:35:29.160 --> 0:35:29.500

Jennifer Brown

I'm gonna.

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0:35:28.990 --> 0:35:30.340

Yvonne Long- Hawk-Attollo  
Yeah, I I this is Yvonne.

0:35:30.350 --> 0:35:32.280

Yvonne Long- Hawk-Attollo  
I agree with Lori and I like.

0:35:32.330 --> 0:35:55.400

Yvonne Long- Hawk-Attollo  
I like the language as well, but also the addition of somebody that can help with note taking and the importance of otherwise having a moderator is not just in terms of the the full, you know the full discussion, but really trying to draw in everybody on that subcommittee to actively participate with it and feel comfortable in that space to do so.

0:35:56.370 --> 0:36:9.100

Yvonne Long- Hawk-Attollo  
Umm is it's critical work and having to take notes at the same time you're doing that is challenging, so having you know a note taker like Laurie was was talking about would be really helpful.

0:36:11.720 --> 0:36:12.350

Jennifer Brown  
Yeah.

0:36:12.420 --> 0:36:13.940

Jennifer Brown  
Thank you so much for sharing that.

0:36:14.860 --> 0:36:24.480

Jennifer Brown  
We'll definitely look closer at how we can kind of institute those those various roles within the meetings.

0:36:31.170 --> 0:36:36.920

Jennifer Brown  
Because I I love what you said, Yvonne, that you, you really you.

0:36:36.960 --> 0:36:49.520

Jennifer Brown  
You're really wanting to see more, which is what our goal is here in this conversation is really being able to have more engagement, have have a lot of different people participating.

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0:36:49.620 --> 0:36:51.340

Jennifer Brown

And it's not just be a one way.

0:36:51.350 --> 0:36:55.260

Jennifer Brown

It was the the meeting is not for it to be a presentation, right?

0:36:55.270 --> 0:37:0.150

Jennifer Brown

So we don't want one person just presenting unless that was the goal for that day.

0:37:0.880 --> 0:37:8.490

Jennifer Brown

But the the idea is that we would have participation throughout the subcommittees as well as in the full full committee.

0:37:8.500 --> 0:37:10.330

Jennifer Brown

So I I do love your idea.

0:37:25.920 --> 0:37:26.300

Alexandria Cedergren

Umm.

0:37:26.350 --> 0:37:27.380

Alexandria Cedergren

Jennifer Laurie.

0:37:27.420 --> 0:37:30.530

Alexandria Cedergren

Sorry, I don't know if you can see the comments, but just hopping in the support you here.

0:37:29.310 --> 0:37:31.390

Jennifer Brown

No, thank you.

0:37:30.940 --> 0:37:43.40

Alexandria Cedergren

Umm Lori did post another comment, saying one thing that she does as moderator is track the number of times each person speaks to help invite participation from folks who may not offer as many comments.

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0:37:43.170 --> 0:37:46.870

Alexandria Cedergren

And yes, doing that while also taking those as difficult, which is understandable.

0:37:47.550 --> 0:37:50.140

Jennifer Brown

Right. Right. Right.

0:37:50.230 --> 0:37:54.80

Jennifer Brown

Wow, Laurie, that is, that is very good feedback.

0:37:54.90 --> 0:37:55.240

Jennifer Brown

Thank you so much for sharing that.

0:37:55.430 --> 0:38:5.460

Jennifer Brown

Umm, so yes, it sounds like having someone to take notes separately and having a moderator would be the way to go for these meetings.

0:38:5.510 --> 0:38:9.630

Jennifer Brown

So umm, I think I love it.

0:38:10.180 --> 0:38:16.240

Jennifer Brown

Umm is there anyone else that has any ideas on what would make our meetings more engaging?

0:38:30.30 --> 0:38:35.810

Rev. Laurie Fields

I would just echo what I think Ali said earlier about how most of our meetings so far have been informational meetings.

0:38:40.910 --> 0:38:41.290

Jennifer Brown

Mm-hmm.

0:38:35.820 --> 0:38:44.440

Rev. Laurie Fields

And so it hasn't felt like there's a lot of chance to it's been more us learning about the program than us offering advice about how the program could improve.

0:38:44.450 --> 0:39:4.380

Rev. Laurie Fields

And so I think when we have substantive questions and we we have things that we're discussing them before they become before, all the decisions are made and before they're about to become public, I think that will help increase participation because other, you know, we it hasn't been the style of meeting that to invites that sort of conversation.

0:39:4.390 --> 0:39:8.30

Rev. Laurie Fields

And I think that will change as we move into this next phase, so.

0:39:10.630 --> 0:39:12.430

Jennifer Brown

Thank you so much for sharing that.

0:39:14.120 --> 0:39:21.590

Jennifer Brown

That it just hasn't the the meeting structure hadn't fostered the opportunity for that for that dialogue and conversation.

0:39:21.600 --> 0:39:24.710

Jennifer Brown

So that is definitely the direction we want to go in now.

0:39:24.800 --> 0:39:26.760

Jennifer Brown

That's that's really helpful to hear you say.

0:39:33.920 --> 0:39:35.610

Jennifer Brown

OK, wonderful.

0:39:35.620 --> 0:39:36.110

Jennifer Brown

Wonderful.

0:39:36.520 --> 0:39:59.430

Jennifer Brown

So I think if if we're all done with that conversation, I think we have really established or

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cemented that we're going to move forward with a moderator as well as a note taker and that we, the administrator would continue to facilitate and monitor and manage the meetings.

0:39:59.740 --> 0:40:8.160

Jennifer Brown

But that we would have members of the subcommittees to be able to assist in getting this this dialogue going.

0:40:8.890 --> 0:40:11.980

Jennifer Brown

So would that being said, we've taken note of that.

0:40:12.190 --> 0:40:13.910

Jennifer Brown

And so then we'll move on to.

0:40:14.880 --> 0:40:37.210

Jennifer Brown

I just talking about the agenda itself and this is another area where you guys will be pretty crucial in sharing your feedback, because when it comes to the the meeting agenda, what we wanna do is include a line line item that in that particular meeting would recommend what the topics are for the next meeting.

0:40:37.220 --> 0:40:39.630

Jennifer Brown

So this is just a point we don't really need to discuss that.

0:40:39.640 --> 0:40:50.540

Jennifer Brown

We just kind of wanted to let you know that what we want to make sure that we do is kind of have some dialogue around what, what do we want to talk about next month, what, where do we wanna go next month.

0:40:50.550 --> 0:40:54.940

Jennifer Brown

So that is is top of mind in preparation for the next meeting.

0:40:56.410 --> 0:41:6.20

Jennifer Brown

Umm, we also want to to make sure that we have an opportunity for Members to select those topics for the future meetings.

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0:41:6.90 --> 0:41:17.280

Jennifer Brown

So the with that being said, I wanted to go ahead and open up the floor so that we could talk now about some of those topics that you guys even may have in mind for those future meetings.

0:41:17.290 --> 0:41:25.880

Jennifer Brown

So you can share anything about those two points, but you also can we also opening up the floor now for us to kind of start brainstorming.

0:41:26.400 --> 0:41:27.900

Jennifer Brown

I'm what some of those topics might be.

0:41:32.240 --> 0:41:33.560

Jennifer Brown

Go ahead and pop right on in.

0:41:52.620 --> 0:41:53.750

Jennifer Brown

Any thoughts?

0:41:53.760 --> 0:41:54.690

Jennifer Brown

Any ideas?

0:42:8.110 --> 0:42:10.60

Jennifer Brown

You guys need more time to think about it.

0:42:17.670 --> 0:42:30.90

Jennifer Brown

Well, I think what might be something that we could do is I could actually send out, umm, a document in which we can start gathering some ideas.

0:42:30.780 --> 0:42:33.430

Jennifer Brown

Maybe that would be helpful because it'll give you some time.

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0:42:34.230 --> 0:42:37.660

Jennifer Brown

Umm, that'll a survey.

0:42:37.830 --> 0:42:38.560

Jennifer Brown

Mm-hmm.

0:42:38.600 --> 0:42:43.540

Jennifer Brown

We can certainly do that and we could do it within in the form of a survey.

0:42:43.830 --> 0:42:49.400

Jennifer Brown

So it gives you a little time to brainstorm and think about what some of those topics are so that we can start gathering it.

0:42:49.410 --> 0:42:49.890

Jennifer Brown

Yeah.

0:42:49.950 --> 0:42:50.800

Jennifer Brown

OK, Lisa says.

0:42:50.810 --> 0:42:50.990

Jennifer Brown

Yeah.

0:42:51.0 --> 0:42:51.970

Jennifer Brown

Everybody says, yeah.

0:42:52.30 --> 0:42:52.960

Jennifer Brown

OK, wonderful.

0:42:52.970 --> 0:43:0.520

Jennifer Brown

Wonderful cuz we're kind of trying to pull something out of out of you here at the at the top of A at the top of the top of your head.

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0:43:0.630 --> 0:43:1.940

Jennifer Brown

So yes, no problem.

0:43:1.980 --> 0:43:3.420

Jennifer Brown

We can definitely do that.

0:43:3.430 --> 0:43:9.680

Jennifer Brown

We'll send out a survey giving you an opportunity to start populating some of those ideas.

0:43:10.160 --> 0:43:20.260

Jennifer Brown

Umm, that will be hugely helpful for us as we plan these upcoming meetings so that we can start kind of plugging some topics in from month to month.

0:43:20.730 --> 0:43:21.270

Jennifer Brown

Umm.

0:43:21.490 --> 0:43:23.240

Jennifer Brown

And in in our future meetings.

0:43:26.960 --> 0:43:34.180

Jennifer Brown

Alright, so umm, let's move on to the next slide, I think.

0:43:35.890 --> 0:43:53.500

Jennifer Brown

We're done with our conversation, but I don't wanna close it there just as yet because I want to kind of open the floor back up, leave the floor open for any other things that we may not have thought about in the restructuring of our committee.

0:43:53.970 --> 0:43:57.570

Jennifer Brown

Is there anything that you all see that or you've thought about?

0:43:57.580 --> 0:44:0.680

Jennifer Brown

You've talked about, you've discussed that you've said.

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0:44:0.690 --> 0:44:2.820

Jennifer Brown

I wish we were doing this or I wish I wish.

0:44:2.830 --> 0:44:3.120

Jennifer Brown

I wish.

0:44:3.130 --> 0:44:5.200

Jennifer Brown

I wish this is your I wish. Moment.

0:44:5.210 --> 0:44:14.130

Jennifer Brown

So let's let's go ahead and hear if there's anything else that you have to share regarding the restructure that you want us to consider.

0:44:30.460 --> 0:44:32.630

Jennifer Brown

So we've thought of it all, we've covered everything.

0:44:39.720 --> 0:44:41.790

Jennifer Brown

Anything from the IPA?

0:44:41.260 --> 0:44:46.440

Rev. Laurie Fields

I've EI was just gonna jump in and say I know I've talked a lot today.

0:44:47.950 --> 0:44:48.270

Jennifer Brown

It's OK.

0:44:47.290 --> 0:44:52.240

Rev. Laurie Fields

One other thing that I think I have 25 years experience of doing this.

0:44:52.250 --> 0:44:52.580

Rev. Laurie Fields

Can you tell?

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0:44:53.990 --> 0:44:54.680

Jennifer Brown

We love it.

0:44:54.690 --> 0:44:55.120

Jennifer Brown

We love it.

0:44:55.850 --> 0:44:56.190

Rev. Laurie Fields

So.

0:44:57.970 --> 0:45:12.140

Rev. Laurie Fields

One thing that I think can be also be really helpful is to, especially as the subcommittees are forming, to do substantive conversations is to set kind of guidelines at the beginning for how things are gonna run.

0:45:12.750 --> 0:45:27.350

Rev. Laurie Fields

Most of the boards that I've moderated have been making decisions and then taking action as a board, and so we've had, we've, you know, we use Robert's rules of order in our and more formal process and that can be a barrier to people who haven't used that before and don't know that.

0:45:27.360 --> 0:45:36.230

Rev. Laurie Fields

So I'm not necessarily suggesting that, but just have it clear as to what, how to participate in what's expected and and that sort of thing.

0:45:36.240 --> 0:45:41.870

Rev. Laurie Fields

So there's some clearer group norms, because otherwise, especially people who haven't spent much time on boards.

0:45:43.550 --> 0:45:47.450

Rev. Laurie Fields

Often hang back and those are often the people we need to hear from the most so.

0:45:55.290 --> 0:45:56.460

Jennifer Brown

Thank you so much.

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0:45:56.770 --> 0:45:59.820

Jennifer Brown

That was really, that was a really critical point.

0:46:0.330 --> 0:46:9.380

Jennifer Brown

Just setting the rules of engagement for how we how we're going to operate and how we're gonna engage together.

0:46:9.930 --> 0:46:15.820

Jennifer Brown

I'm very familiar with Robert Roberts rules of order and and yes you you you make a good point.

0:46:15.830 --> 0:46:19.600

Jennifer Brown

It is very restrictive, very, very, very restrictive.

0:46:19.640 --> 0:46:23.770

Jennifer Brown

And so we wanted, we want don't don't want this space to feel so restrictive.

0:46:23.780 --> 0:46:25.490

Jennifer Brown

We do want it to be open.

0:46:26.50 --> 0:46:31.70

Jennifer Brown

I'm opening their conversation, opening the dialogue, but we still need to have rules of engagement.

0:46:31.270 --> 0:46:33.140

Jennifer Brown

So thank you so much for sharing that.

0:46:33.150 --> 0:46:36.660

Jennifer Brown

We will definitely keep that, Umm noted.

0:46:36.670 --> 0:46:45.870

Jennifer Brown

And in mind, as we move forward, umm and then it looks like supporting the moderators and particularly prior to a meeting.

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0:46:45.920 --> 0:46:47.670

Jennifer Brown

Ohh yes, yes, yes, yes.

0:46:47.680 --> 0:46:55.120

Jennifer Brown

Having a having some dialogue prior to the meeting with the moderator so that the moderator knows exactly what to expect.

0:46:55.170 --> 0:46:58.420

Jennifer Brown

I'm assuming that's what you are making reference to.

0:46:59.590 --> 0:47:0.940

Jennifer Brown

Umm, Yvonne.

0:47:2.240 --> 0:47:4.250

Yvonne Long- Hawk-Attollo

It is and then, then also even.

0:47:4.260 --> 0:47:10.650

Yvonne Long- Hawk-Attollo

Maybe to some degree related to the content for the the specific area.

0:47:11.540 --> 0:47:13.170

Yvonne Long- Hawk-Attollo

I I thought that I had.

0:47:13.180 --> 0:47:25.20

Yvonne Long- Hawk-Attollo

I had attended one of the subcommittee meetings and was gonna ask about this because I was assigned to A to 1 subcommittee and have, you know, have only that one email.

0:47:25.30 --> 0:47:43.420

Yvonne Long- Hawk-Attollo

And so I don't know if I missed something, but I mean I think you the obvious, there are gonna be people who are are willing to be supportive and helping to you know to lead with or moderate UM and and even on the subcommittees to help keep conversation moving it.

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0:47:44.240 --> 0:47:47.790

Yvonne Long- Hawk-Attollo

But that support it would just be would be really helpful.

0:47:50.200 --> 0:47:51.310

Jennifer Brown

Yes, that's very good.

0:47:53.20 --> 0:47:54.150

Jennifer Brown

Yeah, definitely.

0:47:54.260 --> 0:48:0.990

Jennifer Brown

A conversation will take place prior to the meeting with the moderators so that we can kind of discuss.

0:48:1.60 --> 0:48:1.810

Jennifer Brown

You know, here's what.

0:48:1.820 --> 0:48:3.130

Jennifer Brown

Here's what the focus is.

0:48:3.800 --> 0:48:4.40

Yvonne Long- Hawk-Attollo

Umm.

0:48:3.760 --> 0:48:5.800

Jennifer Brown

Here's where it going this is the agenda.

0:48:6.520 --> 0:48:8.680

Jennifer Brown

Umm, this is what we hope to accomplish.

0:48:9.300 --> 0:48:10.450

Jennifer Brown

Type of conversation.

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0:48:10.460 --> 0:48:13.170

Jennifer Brown

So yes, that would be something that I would move forward with.

0:48:14.320 --> 0:48:15.590

Jennifer Brown

But thank you for pointing that out.

0:48:14.550 --> 0:48:17.160

Yvonne Long- Hawk-Attollo

I think that, yeah, I don't.

0:48:17.170 --> 0:48:24.90

Yvonne Long- Hawk-Attollo

The other thing is that you know the usual suspects, like when it gets quiet and nobody saying anything you know, then the usual specs.

0:48:24.100 --> 0:48:29.850

Yvonne Long- Hawk-Attollo

Those specs are, so to speak, or are gonna be the ones that that are that likely speak up at the same time.

0:48:29.860 --> 0:48:44.100

Yvonne Long- Hawk-Attollo

I think it would be really great to get people who are who are sometimes quiet, umm, involved in moderating as an opportunity to strengthen engagement, understanding related to the program as well.

0:48:46.390 --> 0:48:48.640

Jennifer Brown

Yes, great point.

0:48:48.970 --> 0:48:49.460

Jennifer Brown

Great point.

0:48:52.170 --> 0:49:5.310

Jennifer Brown

Just by way of, umm, a of understanding those that are in attendance today, do you all have you all signed up or are you are you aware of?

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0:49:5.320 --> 0:49:7.390

Jennifer Brown

What's the committee you are on?

0:49:8.240 --> 0:49:13.890

Jennifer Brown

Do we need to communicate like kind of like, restructure who's on what subcommittee?

0:49:14.0 --> 0:49:14.250

Jennifer Brown

I'm.

0:49:14.260 --> 0:49:18.390

Jennifer Brown

I'm only asking just because I don't know and and I apologize at Allie.

0:49:18.400 --> 0:49:20.950

Jennifer Brown

If you already have that detail.

0:49:23.200 --> 0:49:26.260

Jennifer Brown

But I was just wondering if everyone kind of knew where they were.

0:49:27.500 --> 0:49:29.610

Alexandria Cedergren

So everyone should have a subcommittee.

0:49:29.620 --> 0:49:31.910

Alexandria Cedergren

However, I think because of.

0:49:34.280 --> 0:49:42.870

Alexandria Cedergren

We because we haven't had many of the meetings for those specific groups and it's been a lot more of just the larger full committee meetings.

0:49:43.740 --> 0:50:0.70

Alexandria Cedergren

We haven't really had much correspondence with those, so I understand if people don't necessarily know or remember, and I think this is also our opportunity to regroup a little bit and

make sure that each subcommittee topic and what they're focusing on makes sense for the topics that we do have at hand.

0:50:0.80 --> 0:50:15.800

Alexandria Cedergren

So I think with this restructure and kind of finalizing how we're moving forward with the structure of the committee, we would want to make sure that everyone is in a group if they wanna be in two committees subcommittees, we can talk about that as well.

0:50:15.870 --> 0:50:20.540

Alexandria Cedergren

But probably sending out another survey to make sure that everyone is content with where they're at.

0:50:21.780 --> 0:50:22.190

Jennifer Brown

OK.

0:50:22.240 --> 0:50:23.730

Jennifer Brown

Well, we'll definitely get that done.

0:50:24.400 --> 0:50:32.90

Jennifer Brown

Umm, we'll look at what we have in our records and then come to each one of you and say this is where we have you signed up.

0:50:32.100 --> 0:50:40.730

Jennifer Brown

If is this where you still wanna be and just ensure that and and and just kind of have a way to move forward.

0:50:40.740 --> 0:50:44.910

Jennifer Brown

That's very a very clear path to move forward so that everyone knows where they are.

0:50:44.960 --> 0:50:47.310

Jennifer Brown

And then we can start communicating from there.

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0:50:47.580 --> 0:50:48.340

Jennifer Brown

Does that sound fair?

0:50:50.900 --> 0:50:51.420

Yvonne Long- Hawk-Attollo

Sounds good.

0:50:52.190 --> 0:50:53.160

Senora Colbert

Yes, sounds good.

0:50:54.340 --> 0:50:56.80

Jennifer Brown

Awesome, awesome. Awesome.

0:50:58.260 --> 0:50:58.950

Jennifer Brown

All right.

0:50:58.960 --> 0:51:2.590

Jennifer Brown

Well, I think we've come to the end of our conversation.

0:51:2.770 --> 0:51:3.800

Jennifer Brown

We just have a few.

0:51:4.960 --> 0:51:8.530

Jennifer Brown

Umm few things to part with Allie.

0:51:8.540 --> 0:51:11.40

Jennifer Brown

Do you wanna kind of jump in here with what's next?

0:51:11.940 --> 0:51:13.310

Alexandria Cedergren

Yes, absolutely.

0:51:13.320 --> 0:51:34.490

Alexandria Cedergren

So based off of this conversation, we will get back to you all about a next meeting, whether

that's a full committee meeting or, you know, I think based off the discussion today, we're really gonna go back to the drawing board to figure out specific times, make sure that we have our subcommittees nailed down, so we will be in touch with all of you about those different groups and meetings.

0:51:35.30 --> 0:51:37.50

Alexandria Cedergren

And then housekeeping is the same.

0:51:37.60 --> 0:51:45.930

Alexandria Cedergren

We will, as always, post the meeting recording and the transcript onto the website, umm and we will follow up with you all once those are posted.

0:51:46.310 --> 0:51:47.620

Alexandria Cedergren

We will also.

0:51:47.670 --> 0:51:59.840

Alexandria Cedergren

Ohh and please if you all have any further thoughts that come to you after this meeting, please submit it on that written feedback template that I did send it earlier today in the agenda email.

0:51:59.850 --> 0:52:20.330

Alexandria Cedergren

But if you can't find it, please don't hesitate to reach out for it and we will follow up with a summary of today's discussion with recommendations for how to move forward for you all to review, to make sure that we're capturing what was discussed today to make sure that everything, umm, we're not moving forward with anything that you disagree with or that we may need to have some more discussion on.

0:52:20.340 --> 0:52:34.370

Alexandria Cedergren

So we will follow up with that and then I think next steps in terms of how this restructuring will continue, we will update the governing document and we will send that to you all for your review as well.

0:52:34.380 --> 0:52:42.380

Alexandria Cedergren

So that again you all are aware and feel comfortable with how we're changing the structure of the committee before we finalize these changes.

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0:52:43.310 --> 0:52:44.10

Alexandria Cedergren  
Any questions?

0:52:50.610 --> 0:52:51.440

Yvonne Long- Hawk-Attollo  
No questions.

0:52:51.450 --> 0:52:51.980

Yvonne Long- Hawk-Attollo  
Thanks Sally.

0:52:52.900 --> 0:52:53.420

Jennifer Brown  
Alright.

0:52:52.800 --> 0:52:53.830

Alexandria Cedergren  
Yeah, absolutely.

0:52:54.300 --> 0:52:56.450

Alexandria Cedergren  
Thank you all so much for the conversation.

0:52:57.240 --> 0:53:6.670

Alexandria Cedergren  
We really, really appreciate all your feedback and yeah, looking forward to how things turn out as we continue with the restructuring and thank you so much, Jennifer.

0:53:6.680 --> 0:53:10.870

Alexandria Cedergren  
I think it was a wonderful first facilitation, so looking forward to having you on the committee.

0:53:11.570 --> 0:53:12.520

Jennifer Brown  
Absolutely.

0:53:12.530 --> 0:53:14.420

Jennifer Brown  
So delighted, so excited, you guys.

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0:53:14.430 --> 0:53:16.430

Jennifer Brown

Thank you so much and have a wonderful afternoon.

0:53:16.440 --> 0:53:17.450

Jennifer Brown

Thanks for joining us today.

0:53:19.310 --> 0:53:19.790

Senora Colbert

Thank you.

0:53:19.390 --> 0:53:20.10

Jennifer M. Schmidt,

Thanks everyone.

0:53:20.80 --> 0:53:20.480

Alexandria Cedergren

Take care.

0:53:21.180 --> 0:53:21.480

Jennifer Brown

Take care.

0:53:21.360 --> 0:53:22.660

Senora Colbert

One have a great OK.

0:53:24.210 --> 0:53:24.580

Rev. Laurie Fields

Thanks.

0:53:24.20 --> 0:53:24.610

Yvonne Long- Hawk-Attollo

Thank you.

0:53:25.920 --> 0:53:26.110

Jennifer Brown

Bye.

0:53:25.870 --> 0:53:26.650

Yvonne Long- Hawk-Attollo

Welcome of our Jennifer.

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0:53:27.330 --> 0:53:27.820

Jennifer Brown

Thank you.