Illinois Solar for All
A STATE PROGRAM

Minimum Equity Standard (MES) Mid-Year Report for the Illinois Solar for All Program

The Illinois Solar for All (ILSFA) Program is committed to fostering equity within the clean energy sector. As part of this initiative, the Minimum Equity Standard (MES) requires that in Program Year 2026-27, at least 14% of the workforce for each participating entity must consist of Equity Eligible Persons (EEPs). This requirement applies to ILSFA Approve Vendors who opt into complying with the MES.

How Can the Program Administrator Support?

This quick assessment is designed to help your organization assess progress toward meeting the MES requirement. If your organization faces challenges in fulfilling these obligations, the Program Administrator is available to provide additional resources and guidance tailored to your needs. To ensure compliance with the MES, all participating entities must submit a Mid-Year Report (10-15 min needed).

Please note that the ILSFA MES Mid-Year Report is separate from the Illinois Shines MES Mid-Year Report. Entities participating in both Programs must submit two separate reports for each Program.

The Mid-Year Report is required in the ILSFA Program. If an organization is struggling to meet MES requirements, the Program Administrator will reach out to share additional resources and guidance. Failure to submit a Mid-Year Report may negatively affect an organization's request for a waiver.

Asterisks indicate required sections.

Key Actions Required:

1. **Mid-Year Report Submission:** please complete and submit your MES Mid-Year Report by December 31, 2026.

For more detailed information regarding the Equity Accountability System and the Minimum Equity Standard, please visit our **Resource Library - Illinois Solar for All** and our **Minimum Equity Standard page on the Energy Workforce Equity Portal**.

We are dedicated to supporting you in achieving equitable representation within your workforce, ensuring that our clean energy initiatives benefit all communities effectively.

1. AV company name(s) *
    a. Short answer
2. AV ID #(s) *
    a. Short answer
3. Name and title of person completing form *
    a. Short answer
4. Email of person completing form *
    a. Short answer
5. Are you currently on track to meet the 14% MES Requirement in your total Illinois-based ILSFA project workforce? *
    a. Yes
    b. No
6. Do you anticipate hiring new employees for your Illinois-based ILSFA projects in the next 6 months?
    a. Yes
    b. No
7. If yes, who is the best person in your organization to engage on hiring efforts?
    a. Short answer
8. If you are not currently on track to meet the MES requirement, what barriers or hurdles are you experiencing?
    a. Long answer
9. If you are not currently on track to meet the MES requirement, what steps do you plan to take to meet the requirement?
    a. Long answer
10. What additional resources or guidance would be helpful for you to meet the MES requirement?
    a. Long answer